



MISSION

Mr. Cooper's Diversity and Inclusion mission is to cultivate, nurture and maintain a diverse and inclusive environment where team members feel empowered to be their authentic selves each and every day and thereby deliver upon our Challenger, Champion and Cheerleader values.

COOPER RESOURCE TEAMS

- Provide communities at work where team members can come together for support, development and serve as resources for the company
- Formed around visible and invisible diversity dimensions
- Leadership development is fostered through elected officer positions
- Any Cooper can join any Resource Team
- Each Cooper Resource Team program must fit into one of the following categories: **Connections**, **Career Development**, **Community Involvement** & **Corporate Contribution**.



Connections

- Social Gatherings
- Meet and Greets



Career Development

- Executive Speakers
- Networking Events
- Continuing Education
- Skills-Based Training



Community Involvement

- In-kind and Financial Donations
- Employee Volunteer Days
- Nonprofit Partnerships
- Citywide Events



Corporate Contribution

- Representation in the Community & Industry Events
- Cultural Celebrations/Heritage Month Events
- Policy/Procedure Review and Enhancement
- Mentoring & Improving Corporate Culture

MORE THAN 2,300 EMPLOYEES ACTIVELY ENGAGED.



IN THE NEWS

- [Five Star Partners With Industry to Launch Mortgage Diversity Council](#)
- [Fostering Diversity and Inclusion in the Industry](#)
- [Diversity 2.0: Disrupting Diversity and Inclusion in the Mortgage Industry](#)
- [The 5 Best Practices for Diversity Success](#)

AWARDS

2018 CORPORATE DIVERSITYFIRST LEADERSHIP AWARD from the Texas Diversity Council